



ENVIRONMENT, HEALTH AND SAFETY POLICY

Contents

- 3 DEFINITION
- 3 COMMITMENTS
- 4 FOUNDATION
- 4 REVIEW AND CHANGES OF POLICY

DEFINITION

PARKTEL USA recognizes that high standards of Environmental, Health and Safety (EHS) protection are integral for the sustainable growth of the organization, its people and partners.

In PARKTEL USA we believe that health, safety and environmental protection are a joint effort and oblige our employees, representatives, associates, subcontractors and any other person or party to follow our example.

COMMITMENTS

PARKTEL USA is committed to:

- Prevent workplace injuries and poor health through the provision of good and safe working conditions.
- Provide our customers with products and services that are safe, efficient, and in compliance with environmental standards, laws and regulations.
- Provide training and promote good health and wellbeing as well as environmental awareness to our employees, representatives and associates.
- Protect the environment by minimizing waste, prevention of pollution and responsible use of hazardous substances.
- Dispose of waste properly and recycling when possible.
- Efficient use of energy and resources.
- Full compliance with US national and regional laws as well as international regulation, when applicable, through the implementation of best health and safety practices.
- Continuous improvement of our EHS management, performance, and culture.
- Participation of, and consultation with, authorities and their representatives on EHS issues.

FOUNDATION

- Integrating EHS aspects into our business systems and processes
- Defining clear EHS roles and responsibilities for personnel throughout the organization.
- Identifying hazards arising from all phases of our activities and eliminating these where possible; assessing any remaining risks and reducing these to the lowest practicable levels
- Setting targets, implement processes to achieve them, monitor and evaluate our performance to derive measures to improve our management system accordingly.

REVIEW AND CHANGES OF POLICY

This policy is communicated to all our employees, representatives, associates, suppliers, and contractors. It is reviewed annually, to ensure it remains relevant and aligned to PARKTEL USA standards.

Type of document	Governing policy	Related policy	
Version	1	Issuance date	
Owner	Approval date	Approver	Approval date
Jose M Doporto, Financial & Compliance Officer		CEO and Regional Comptroller	
Previous versions approval references			